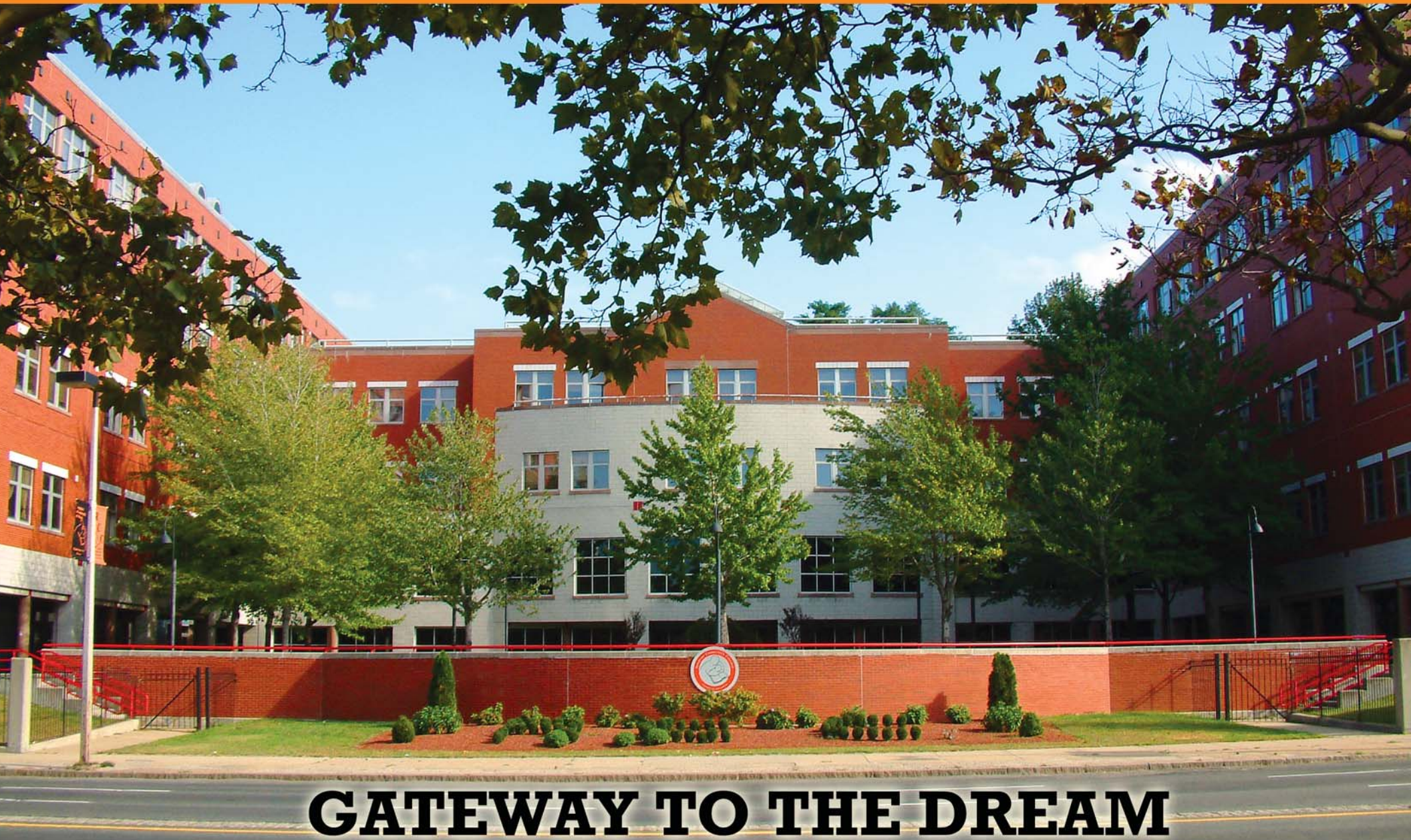


ROXBURY COMMUNITY COLLEGE

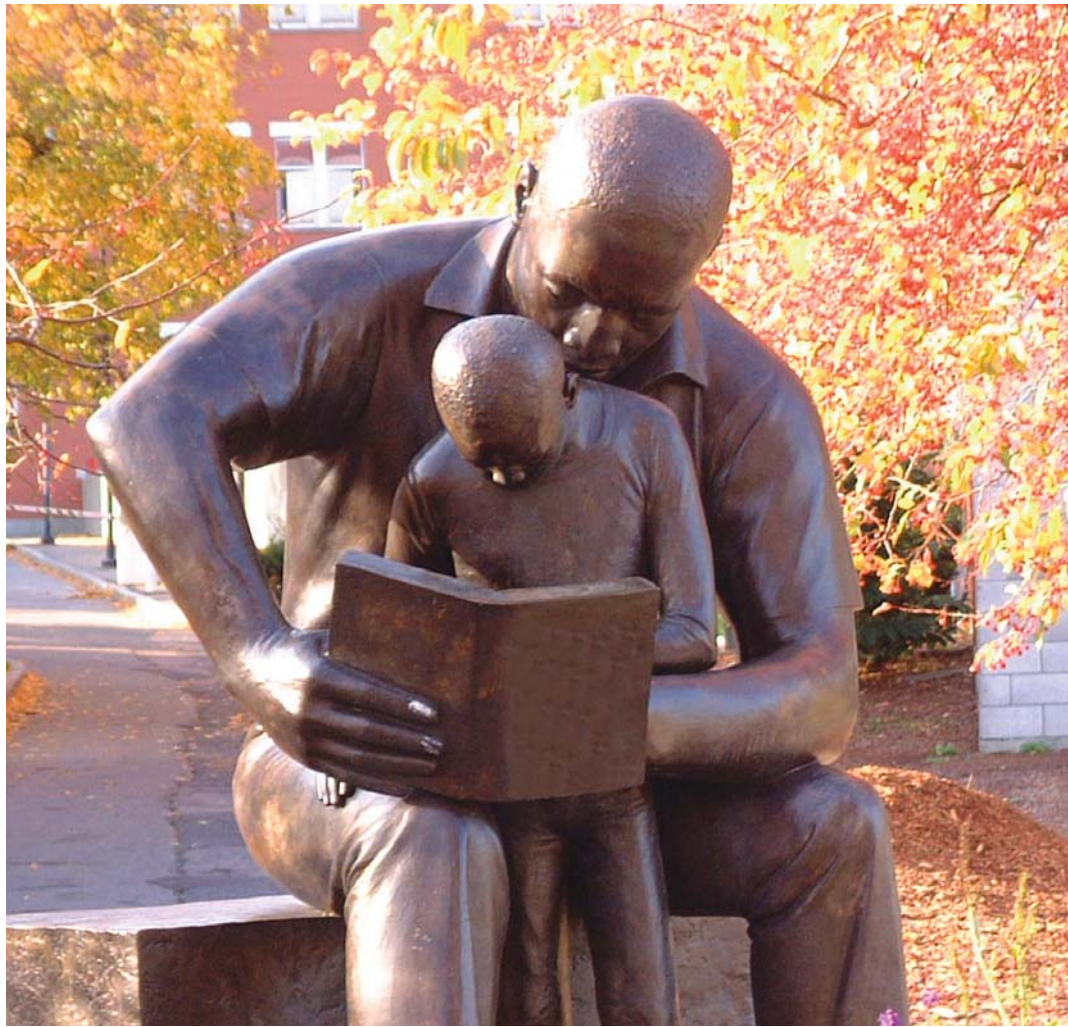


GATEWAY TO THE DREAM

PRESIDENT'S 2005 ANNUAL REPORT

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MISSION STATEMENT

Roxbury Community College is a comprehensive, urban, student-centered, open-access community college providing higher learning opportunities for all who may benefit. The primary mission of the College is to serve the needs of a diverse Greater Roxbury area and the surrounding Boston metropolitan communities. Roxbury Community College offers quality post-secondary higher education learning opportunities in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training. Roxbury Community College grants associate degrees and certificates, affording its students a solid foundation for college transfer, employment, professional advancement, personal enrichment and lifelong learning.



MESSAGE FROM THE PRESIDENT



'While the uniqueness of the college rests with the diversity of the student body, its strength is drawn from the quality of its faculty and staff...'

On behalf of our Board of Trustees, students, faculty, and staff, I am pleased to share Roxbury Community College's 2005 Annual Report. RCC is a fully-accredited, small, urban, student-centered, comprehensive, open access community college, which has the expectation and the obligation to serve, with excellence, communities with predominantly minority and recent immigration populations. With an enrollment of over 5,000 students annually, our mission is to serve a diverse student population that is drawn from Greater Roxbury and the surrounding Boston metropolitan communities. We offer quality post-secondary higher educational learning opportunities in developmental academic skills, the liberal arts and sciences, career and transfer programs, workforce development, and private and public sector training.

Our commitment to student success is demonstrated by the high quality and accessible educational opportunities available on campus. We offer over thirty (30) Associate Degree programs and twenty-six (26) Certificate programs, affording our students a solid foundation for college transfer, employment, professional advancement, personal enrichment, and lifelong learning. Moreover, the College provides customized training in technology, management and other job skills for area businesses and organizations.

While the uniqueness of the college rests with the diversity of the student body, its strength is drawn from the quality of its faculty and staff, all of whom strive to provide the best programs and services to our students and community.

As the college moves forward, we do so knowing that by working together, we can achieve the greatness that we all envision for this institution.

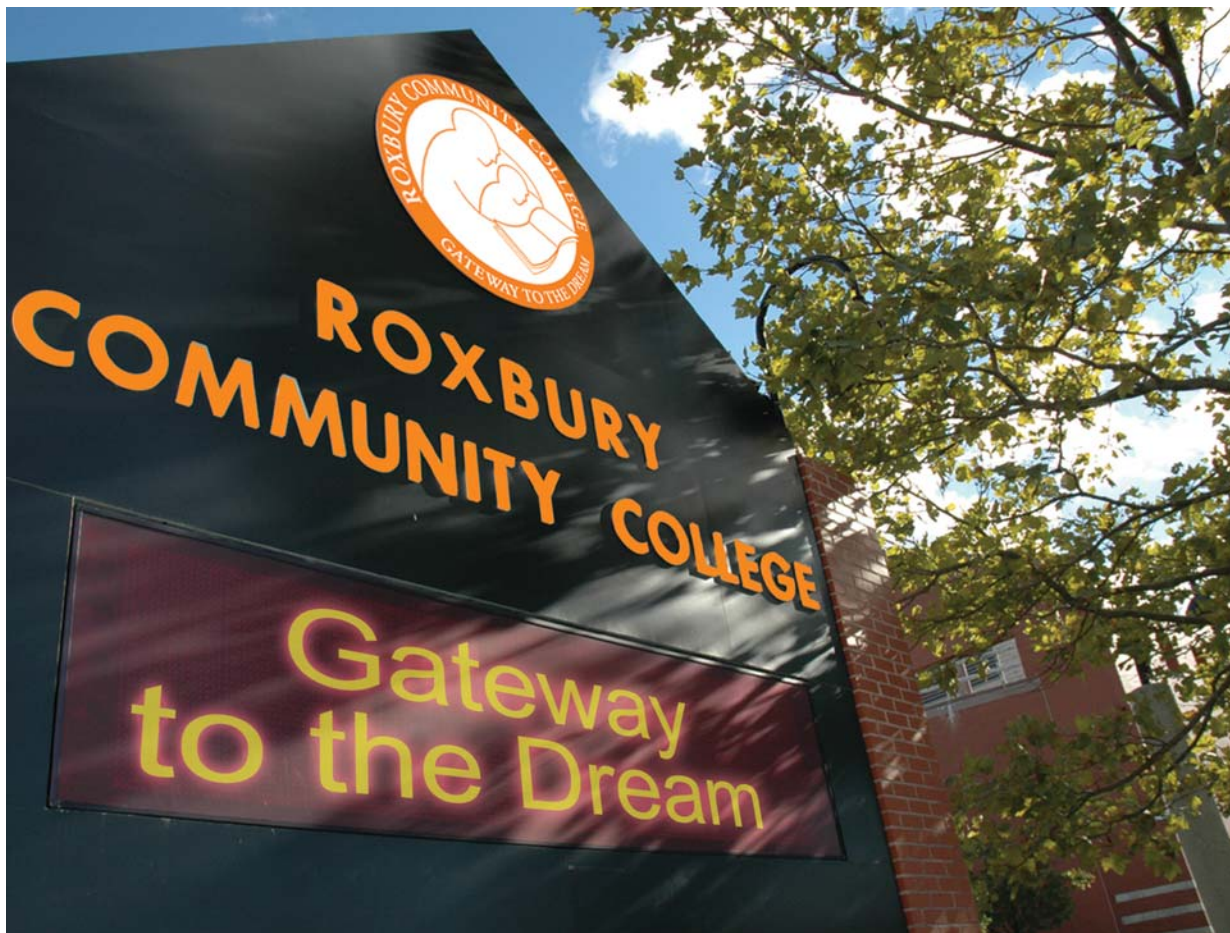
Dr. Terrence Gomes
President

GATEWAY TO THE DREAM *Through* TEACHING AND LEARNING EXCELLENCE



ACCREDITATION

The New England Association of Schools and Colleges Commission on Institutions of Higher Education voted in November 2005, that Roxbury Community College be continued in accreditation, with the next comprehensive evaluation scheduled for Spring 2015.



THE FIRST ANNUAL FACULTY ACADEMY MAY 2005

The first annual Faculty Academy had an enthusiastic reception. Professors discussed instructional techniques utilizing technology, along with introductions to innovative teaching concepts and practices. The Academy encouraged and empowered participating faculty to incorporate new teaching strategies into their curricula prior to the start of the fall semester.



NEW RADIOLOGIC TECHNOLOGY PROGRAM JUNE 2005

We are pleased to announce that we launched our Radiologic Technology Program in 2005. Our students are learning the knowledge, values and skills required for practice, while producing xrays with sophisticated equipment. RCC is excited about offering this A.S. degree program to students interested in pursuing a career in this dynamic profession.



NEW COURSE ON THE HISTORY OF ROXBURY TAUGHT BY STATE REPRESENTATIVE BYRON RUSHING

The History of Roxbury course allowed students to feel, touch and see the history of Roxbury. The class explored Roxbury from its 17th century colonial history to its suburbanization in the 19th century. The course also tracked Roxbury's rich Irish, African, and Jewish heritage, which flourished in the 19th and 20th centuries as well as its present-day struggles to achieve social justice and economic and political equality. The class took trolley tours to explore several Roxbury historical sites. Absorbed in the history of Roxbury, students developed a greater appreciation of the community that welcomes and takes pride in their college campus.

BIOTECHNOLOGY

We are pleased to announce the start of our new Certificate Program in Biotechnology. Students learn to analyze diagnostic tests and therapeutic agents for both established and emerging illnesses, to understand how to produce more nutritious and plentiful sources of food, and how to develop novel methods of remedying environmental ills. The Biotechnology/Bioscience Certificate Program at Roxbury Community College is designed for students who wish to learn about the field of biotechnology or who may want to prepare



themselves to obtain a position at one of the many biotechnology companies in the Boston area.

ADVISING

At Roxbury Community College, all students are assigned to an academic advisor. The Advising Center's staff assists in making advisor assignments, developing an academic plan of study, monitoring academic progress, alerting faculty and staff about students who are experiencing academic difficulty, and in referring students to support services.



GATEWAY TO THE DREAM *Through* STUDENT SUCCESS



THE SOCIETY OF MILITARY ENGINEERS SCHOLARSHIP

Roxbury Community College is the only community college in New England selected for The Society of Military Engineers (SAME) Boston Post \$1,000 scholarship. The scholarship provides internships and paid employment for RCC students interested in the field of engineering.



THE NEW LEARNING COMMUNITY (MetLife FOUNDATION COMMUNITY COLLEGE CONNECTION PROGRAM)

A grant received from the MetLife Foundation Community College Connection Program is being used to fund the New Learning Community (NLC) Project at Roxbury Community College. The NLC Project enabled academically disadvantaged students to begin their community college studies in fall 2005 and spring 2006. Following orientation and assessment, twenty students were selected each semester to take pre-college courses to ensure their success at Roxbury Community College. Once enrolled, a College Survival seminar prepared them for the many ways in which they can be academically successful, including tutorial services, peer study groups, instructional guidance, as well as becoming involved in the college's active student life.



STUDENT LIFE

Roxbury Community College's educational philosophy fosters development not only of the academic potential of its students, but also of their social and physical potential. All students are encouraged to become involved in activities that promote leadership qualities, initiative, and cooperation through social interaction and exploration of personal interests. The Athletics Department offers students the opportunity to participate in a wide range of sports and offers fitness activities for the entire College community. The Reggie Lewis Track and Athletic Center is the home base for Roxbury Community College's intercollegiate and intramural sports, as well as statewide high school track meets.

The Student Center is the hub of College social life and student activities. Here, students can relax with friends in the lounge, enjoy a light breakfast or snack at the cafeteria, or gather for organized group activities.

Student Activities

Among the many activities sponsored by the



Student Activities Department are the Student Government Association (SGA), student clubs, dances, lectures, special performances, and community outreach events.

SGA representatives are volunteers who serve on all college governance committees to guarantee active representation of student interests and concerns. Roxbury Community College encourages students to form clubs based on their own interests.

STUDENT SERVICES

Roxbury Community College provides a variety of services and facilities designed to promote the physical, emotional, and social well-being of its students

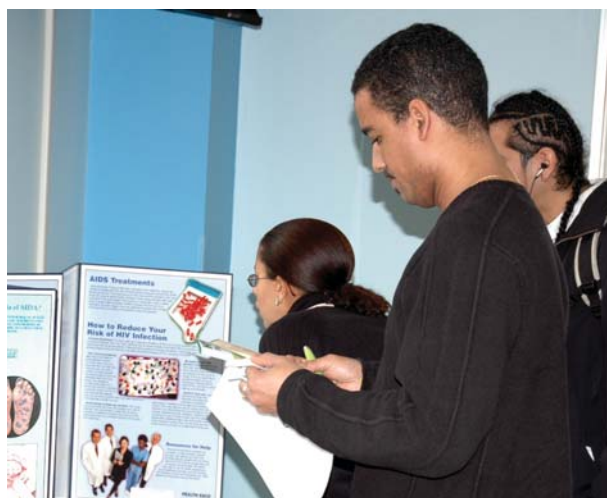
Student Health Services

Student Health Services offers walk-in first aid care and provides referrals to area clinics and hospitals. It also organizes health awareness activities that address blood pressure, cholesterol, and vision; leads health fairs; and facilitates AIDS awareness and alcohol abuse education programs.

The Learning Center

The Learning Center's staff members provide tutorial support for each student's academic needs. The Learning Center intentionally offers a wide variety of hours and levels of academic guidance to ensure every student's academic success. Along with peer and adjunct faculty tutors, the college offers PLATO, a computer software program which is an individualized, self-paced tutorial that promises great academic advancement for the user.

Students contact the Counselor for Students with Disabilities who coordinates the provision of accommodations for students with disabilities. All accommodations are individualized, flexible, and confidential, based on the nature of the disability and the academic environment.



GATEWAY TO THE DREAM *Through* ADMINISTRATION AND FINANCE



FINANCIAL HIGHLIGHTS

For the Years Ended June 30

20052004

Schedule of Operating Revenue

State Appropriation	12,086,616	11,432,821
Interest Income/Expense	1,179	2,703
Tuition and Fees *	5,642,179	5,370,330
Federal Grants	4,013,380	4,643,104
State Grants	1,235,690	1,355,557
Other Revenue	770,111	796,059
Total Operating Revenues	<u>23,749,155</u>	<u>23,600,574</u>

*includes tuition and fees paid through financial aid

Schedule of Operating Expenses - Natural Classification

Compensation and Benefits	15,017,704	14,274,672
Supplies and Services	3,749,536	4,037,961
Scholarships and Fellowships	4,394,791	4,899,414
Total Operating Expenses	<u>23,162,031</u>	<u>23,212,047</u>

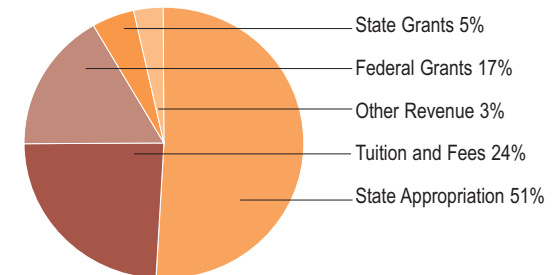
Schedule of Operating Expenses - Functional Classification

Instruction	7,416,227	7,666,869
Academic Support	1,925,463	1,864,263
Student Services	2,860,340	2,664,886
Institutional Support	2,682,403	2,530,784
Public Service	1,284,227	1,279,053
Operation & Maintenance of Plant	2,598,580	2,306,778
Scholarships and Fellowships	4,394,791	4,899,414
Total Operating Expenses	<u>23,162,031</u>	<u>23,212,047</u>

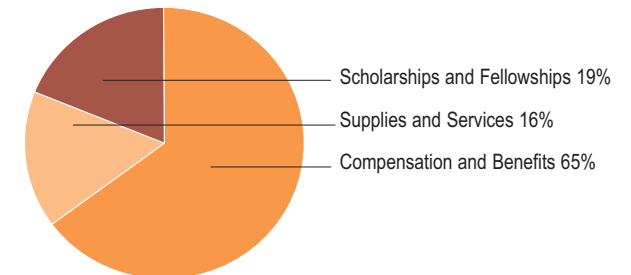
Schedule of Revenue Over Expenses

	<u>2005</u>	<u>2004</u>	<u>2003</u>
Revenue over Expense	587,123	388,527	110,102

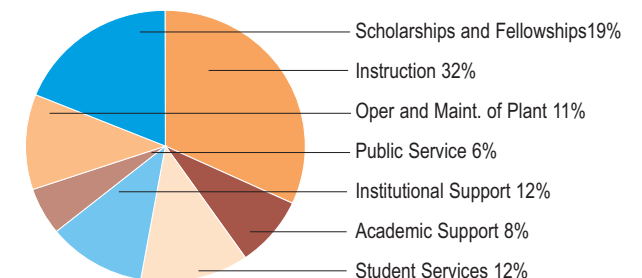
2005 Operating Revenue



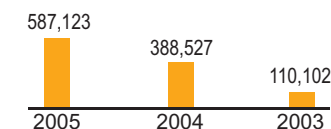
2005 Operating Expenses - Natural Classification



2005 Operating Expenses - Functional Classification



Revenue Over Expense



GATEWAY TO THE DREAM *Through* EVENTS AND ACTIVITIES



Transfer Fair



Library Exhibit

PARTNERSHIPS AND COLLABORATIONS

Roxbury Community College enjoys a wide range of partnerships and collaborations that benefit our student learning experiences with the following organizations:



BATEC



BEN FRANKLIN
INSTITUTE



BOSTON MEDICAL
CENTER



SPAULDING

DEPARTMENT OF
MENTAL HEALTH

RCC Golf Tournament



Reggie Lewis Track and Athletic Center's 10th Anniversary



AUGUST WILSON, LECTURE AND PERFORMANCE OCTOBER 2005



THE PRESIDENT'S SCHOLAR AND ARTIST SERIES

Sir Q. Ketumile J. Masire, former president of the
Republic of Botswana

Dr. Terrence Gomes, RCC President

Dr. Brenda Mercomes, RCC VP Academic Affairs





ROXBURY COMMUNITY COLLEGE TRUSTEES

PRESIDENT'S 2005 ANNUAL REPORT



Chair
Dr. Phillip L. Clay
Chancellor
Office of the Chancellor
MIT



Vice Chair
Ms. Michele Courton - Brown
Senior Vice President
Bank of America/Private Bank



Treasurer
Ms. Anita L. Crawford
CEO
Roxbury Comprehensive
Community Health Center



Mr. Williams J. Dorcena
Consultant



Mr. Russell D. Aims
Chief of Staff
Mass. Board of
Registration in Medicine



Mr. Keith Chaney
Associate Commissioner
Massachusetts Highway
Department



Dr. Michael J. Hoyle
Financial Analyst
McIntosh College



Mr. John R. Jenkins
President
West Insurance Agency, Inc.



Student Trustee
Mr. Claudio Lopez
Roxbury Community
College



Alumni Representative
Mr. Lyman Randolph
Consultant
The Renaissance
Charter School



Secretary
Alumni Representative
Ms. Gillian A. Van Delft
Mgr of Intense Ed.
Planned Parenthood League
of Mass



GATEWAY TO THE DREAM

SENIOR OFFICERS

Dr. Terrence A. Gomes
President

Dr. Brenda W. Mercomes
Vice President, Academic Affairs

Dr. Alane K. Shanks
Vice President, Administration and Finance

Ms. Stephanie P. Janey
Vice President, Enrollment Management and Student Affairs

Mr. Walter Geer
Chief Technology Officer

Ms. Karen H. Walker
Executive Officer for Development

ROXBURY COMMUNITY COLLEGE FOUNDATION

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Mr. William R. Sapers, *Vice President*

Mr. Thomas M. Simmons, *Clerk*

Mr. Michael James, *Treasurer*

Mr. Keith Castle

Dr. Walter C. Carrington

Ms. Connie Chang

Ms. Sonia L. Alleyne Matthews

Ms. Judith L. Kahalas

Mr. Richard M. Lee

Ms. Sylvia A. McDowell

Ms. Joan Resnikoff

Dr. Robert I. Sperber

Dr. Phillip L. Clay, *ex officio member*

Dr. Terrence A. Gomes, *ex officio member*

***“We are at the
beginning of new
opportunities,
experiences,
partnerships and
growth”***

*-Dr. Terrence Gomes
President
Roxbury Community College*

The Foundation manages funds which support and enrich specific opportunities for students. These funds provide scholarships and grants for students.



ROXBURY COMMUNITY COLLEGE

1234 COLUMBUS AVENUE, ROXBURY CROSSING, MA 02120
TEL: 617-427-0060 www.rcc.mass.edu

GATEWAY TO THE DREAM